

A Special Thank You to the  
Los Angeles County  
Board of Supervisors and  
Chief Executive Officer for their  
Continued Support of Our  
Management Council



Pictured from left to right:

Sheila Kuehl, Third District  
Kathryn Barger, Fifth District  
Mark Ridley-Thomas, Second District  
Janice Hahn, Fourth District  
Hilda L. Solis, First District



Chief Executive Officer  
SACHI A. HAMAI



## LOS ANGELES COUNTY MANAGEMENT COUNCIL

### Management Council Officers

Steven J. Golightly, CSSD - President  
Armand Montiel, DCFS - Vice-President  
Shannon Denby, DPSS - Secretary  
John Wicker, Parks & Recreation - Treasurer

### Executive Committee

Cynthia Banks, WDACS  
Rafael Carbajal, WDACS  
Lisa Garrett, DHR  
Steven Hernandez, Assessor  
Fred Hungerford, Public Library  
Marcia Mayeda, Animal Care  
Epifanio Peinado, DHR  
Derrick Robinson, DPSS  
Jim Robinson, Fire Department  
Sheryl L. Spiller, DPSS  
Brian J Stiger, Consumer Affairs  
David Turla, CEO  
Ruth Wong, Military and Veterans

Morteza Mustafavi, DHR  
(Education Committee Chair)

### Special Events Committee

Henry Bermúdez, DPSS  
Shannon Denby, DPSS  
Anna Holzner, DCFS  
Fred Hungerford, Public Library (Retired)  
Jonna Lewis, CSSD  
Michele Mathieu, DCFS  
Armand Montiel, DCFS  
Johanna Prieto, Probation  
Ericka Vayas, DPSS



*Creating and Strengthening  
Leaders!*

SPRING 2017

EDUCATIONAL CONFERENCE

April 27-28, 2017



FESS PARKER'S  
DOUBLETREE RESORT™

633 E. Cabrillo Blvd.  
Santa Barbara, CA 93103

Thursday, April 27, 2017

*"People Building"*

AGENDA

- 10:30 am Registration
- 11:30 am Networking Lunch
- 1:00 pm **Dr. Steven Golightly**  
*Introductions/Opening Remarks*
- 1:30 pm **Eric Bailey, MLOD**  
*"What Being Struck by Lightning Taught Me about the Principles of Human Understanding"*
- 2:30 pm Break and Snacks
- 3:00 pm **Dr. Lawana S. Gladney**  
*"Motivating your Team to High Performance"*
- 4:00 pm Department Head Panel:  
Dr. Barbara Ferrer, Public Health  
Scott Minnix, Internal Services  
Skye Patrick, Public Library



Thursday, April 27, 2017

EVENING  
ACTIVITIES

- 5:30 pm Networking Mixer
- 7:00 pm Dinner
- 8:30 pm Dancing

THEME:



*Prize for the Best Western Attire*



LACMC members attending the conference are eligible to receive a 20% discount on Spa Treatments at the Spa Del Mar which is located at the hotel. Contact the Spa directly at (805) 884-8540 to make an appointment and mention that you are attending the Los Angeles County Management Conference to obtain the discount. Visit link below for additional information.

<http://www.santabarbaraspadelmar.com/>

Friday, April 28, 2017

*"People Building"*

AGENDA

- 7:00 am Breakfast
- 8:30 am **Sachi Hamai,**  
LA County CEO
- 9:30 am Break
- 10:00 am **Sandy Banks**  
*"From the Newsroom to the Streets: Lessons Learned and Lived"*
- 11:00 am **Joshua Fredenburg**  
*"People Leadership Building 2.0!- Inspiring Your Team to Attain Greatness Daily!"*
- 12:00 pm Closing Remarks & Lunch



LOS ANGELES COUNTY MANAGEMENT COUNCIL  
SPRING CONFERENCE  
"PEOPLE BUILDING"

Guest Speakers  
Thursday, April 27, 2017



ERIC BAILEY, MLOD, President of Bailey Strategic Innovation Group, has a diverse set of experiences that includes helping Larry Fitzgerald pet a rhinoceros, teaching young children to ski, jumping out of an airplane with his wife, chatting with LL Cool J on the campus of Harvard University, and more.

As the President of Bailey Strategic Innovation Group, Eric helps leaders and teams unlock their potential by identifying perceived barriers or obstacles, and see them from different perspectives. Eric knows that leadership can come from anywhere and as such, works with leaders at all levels, from the front-line to the C-suite, and enjoys the moment when a manager empowers an employee to make a bold change for the first time.

Through keynote presentations, group facilitation, strategic planning, team dynamics, individual coaching, and writing, Eric has a unique ability to communicate seemingly complex concepts in easy-to-comprehend ways. Eric works with clients across North America in various fields including: local governments, city councils, healthcare/pharma, information technology, finance, retail, biotechnology, and non-profit/conservation.

Eric has a Master's Degree in Leadership and Organizational Development from Saint Louis University and a lifetime learner of human and organizational behavior. Eric has a Bachelor's degree from Arizona State University Polytechnic. His area of focus was Graphic Information Technology, a blend of art and engineering. Eric has a passion for digital design and has done work in video production, web development, and motion graphics. When not working or studying, Eric enjoys road cycling with his wife and three children. Eric is currently based in Phoenix, AZ.



**DR. LAWANA S. GLADNEY (Dr. G)**, Emotional Wellness and Mind Doctor, Speaker, Trainer, Author and CEO of her own company, Emotional Wellness, have presented speeches and training sessions internationally. She has worked with many Fortune 500 companies and clients such as; IBM, Pitney Bowes, AT&T, Aetna, Brinker International, PepsiCo, Freddie Mac, US Department of Defense, Pentagon, and TI just to name a few.

She is a media personality and has been featured in national magazines, radio and TV programs. She is the author of 5 books, co-author of 4, creator of the Psychology for Success audio series, and GPS Gladney Prosperity System.

She is the doctor that can help you achieve the life you want and deserve. Her expert advice and inspiration has reached over 35 million. Her latest book that is available in bookstores everywhere is entitled; *If you are in the Driver's Seat, Why are You Lost? The Roadmap to an Amazing Life!*



LOS ANGELES COUNTY MANAGEMENT COUNCIL  
SPRING CONFERENCE  
"PEOPLE BUILDING"

Guest Speakers  
Friday, April 28, 2017



During a journalism career that spanned almost four decades, **SANDY BANKS** has explored and explained the forces that shape our public conversations and impact our private lives.

In 36 years at the Los Angeles Times, she served as a reporter, editorial writer, assistant metropolitan editor and director of the newsroom's diversity efforts. She was part of the team awarded the Pulitzer Prize for coverage of the 1992 Los Angeles riots.

She is best known for twice-weekly Times columns that offered a personal perspective on social and economic issues of the day-including education, foster care, criminal justice, race, homelessness and mental health-and served as a voice for the ignored, unheard and unknown.

Her work has been honored by a broad range of journalism organizations and civic groups including the California Teachers' Association, Neighborhood Legal Services of Los Angeles, Los Angeles Child Guidance Clinic, Los Angeles County Commission for Women, and National Alliance on Mental Illness-Los Angeles. She was named the Distinguished Print Journalist of 2013 by the Los Angeles chapter of the Society of Professional Journalists.

In addition to her work in print, she is a popular public speaker and has been a frequent guest on CNN, PBS, NPR, the BBC and talk radio, providing commentary on a wide range of political and social issues.

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**JOSHUA FREDENBURG** is a nationally acclaimed speaker, author of five books, member of Phi Beta Sigma Fraternity Inc., and President of the 'Award Winning Circle of Change Leadership Experience' that specializes in providing emerging and seasoned leaders with the leadership skills necessary to lead effectively in a diverse world and make a positive impact in their community, nation, and world.

For the past decade, he has served as a keynote speaker for different lectures, conferences, retreats, and trainings at various colleges, non-profit organizations, and corporate events in forty-four different states. He is a dynamic speaker who is known for delivering an inspirational message with expert advice that leads to immediate, life changing and transformational results!

In addition to a highly successful speaking career, Joshua has appeared on various television/radio shows, created a leadership development curriculum for emerging and seasoned leaders, and serves as the President and Founder of the Circle of Change Leadership Conference. The Circle of Change Leadership Conference is an award winning leadership development program that was not only recognized by the NASPA (*Student Affairs Professionals in Higher Education*) Student Leadership Programs Knowledge Community as the "Top Student Leadership Development Program in 2015", but it's also an incredible conference that prepares student leaders for career leadership success in the 21<sup>st</sup> Century by connecting them with professionals from some of the top companies and organizations in the world.

Currently, Joshua is pursuing a doctoral degree in Organizational Leadership from Nova Southeastern University, serves as a husband and father of two wonderful children, and recently accepted a community service award from the Young Professionals Urban League of Los Angeles for his service and work with emerging and seasoned leaders of the younger generation. Joshua's work is done with a heart of humility, love, integrity, excellence, exceptional character, and strong desire to provide emerging and seasoned leaders with a life changing experience!

